

::: Coaching Covenant TBC :::

Welcome _____!

The TBC is excited to provide you with a trained personal coach, and I look forward to coaching you toward creating change in your life and ministry. On a business note, the TBC has some policies and procedures with which you need to be familiar. If you have any questions regarding these, we can discuss them further.

COMMITMENT

You and I are committing to a coaching relationship because you want to make significant changes in your life and ministry. Life itself and the changes you want to make are a journey and process. Because change happens over time, the TBC offers six complimentary coaching sessions to you. This allows the coaching relationship to develop and be powerful.

If at any time a reason occurs to change our agreement, my request is that we design a time period during which we will look at the issue(s) and create a mutual resolution that honors both coachee and coach.

FEE

Because of the generous contributions of our churches through the Cooperative Program and understanding the great value coaching holds for you as a church leader, the TBC is willing to cover the cost of your coaching sessions when you use a coach employed by the TBC. Your only cost will be your time and commitment.

CALLING PROCEDURE

You will call me at _____ at your scheduled appointment time.

COACHING SESSIONS

Coaching sessions normally last around sixty minutes and normally are scheduled for two sessions per month.

You may also call me between our scheduled calls if you need a sounding board or want to share a success with me. I have time between our regular calls to speak with you if needed, and I enjoy providing this extra level of service. Also, use my e-mail and fax as often as you like.

CONFIDENTIALITY

Our coaching relationship and all information discussed and/or shared during coaching sessions will be kept strictly confidential (unless required by law). Your willingness to be open will be treated with ultimate respect.

COACHING RELATIONSHIP

The service the coach provides to you is primarily tele-coaching, however face-to-face coaching could be a part of the relationship as well. Coaching may address specific personal projects, life balance, career successes or general conditions in your life and/or ministry.

Throughout our coaching relationship, the conversations will continue to be direct and personal. You can count on me to be honest and straightforward, asking clarifying questions and making empowering requests. The purpose of our interaction is to hold your focus on YOUR desired outcome and to coach you to stay clear, focused, and in action. You understand that the power of the coaching relationship can only be granted by you -- and you agree to do just that.

Another very important understanding is this covenant does not constitute a counseling relationship. It is a coaching relationship only. Please initial the following space provided to indicate that understanding. Initial here _____

CHANGES

Rescheduling an appointment is easy with advanced 24 hour notice. If you have an emergency, we'll work around it. Missing an appointment without notice is considered a scheduled appointment.

Name

Date

Coach

Date

Givens:

- Coaching is about you not me
- Coaching is about your agenda not mine
- Coaching is a confidential relationship
- Coaching calls you to take the initiative not me
- Client always initiates the coach
- Coaching is about your action not just our conversation or my understanding
- Coaching calls you to stretch to new horizons of growth
- Terminating the Coaching Relationship can happen at any time by either person

Negotiables:

- Scheduling of calls
- Length of calls
- Frequency of calls
- Coachee's desired outcomes for coaching conversations
- Consequences of missed calls
- If you miss ...
- If I miss ...

Plan of Action Agreed Upon between Coach and Coachee:

Objectives – Desired Outcomes:

Call Schedule/Length of Time:

Consequences of missed calls: